

# Zyxel's Sustainability

## SOCIAL

Our sustainability commitments focus on using technology-enabled solutions to bring positive influences to the community we work in and with.



"In 2021, Zyxel received the EcoVadis Silver Award, ranking the company in the top 25% of sustainable businesses across companies in all industries. It is our ambition to achieve an EcoVadis Platinum rating, and we will continuously strive to reach this goal."

- Karsten Gewecke, President, Zyxel Communications

## ACHIEVEMENTS

Greenhouse gas emissions decreased 8.9%

Power consumption decreased 8.4%

Zyxel North American Headquarters installed a 200kW solar power system at the Anaheim (California)-based facilities in 2019

95% of key suppliers are ISO (International Organization for Standardization) 14064-1 certificated in 2022

## Environmental

We take conscious actions to minimize environmental impacts while at the same time creating shared values with all stakeholders.

Reach net zero by 2050

Adopt renewable energy

Implement green product strategy

## GOVERNANCE

Helping service providers keep ahead of the competition with technology-enabled solutions.

- Continuing investments in R&D
- Achieve a sustainable value chain
- Pursuit International awards and certification

Zyxel North America was recognized as a "Top Workplace in 2021" by the Orange County Register

"For decades, Zyxel has used our expertise in broadband access solutions to shorten the digital divide and bring quality connectivity to anyone and everywhere."

- Denise Lin, Chief Sustainability Officer, Unizyx